

## Onsite Prosci® Training: *One-Day Program for Managers*

The number one contributor to large-scale project success is managing the people side of change. Since 2002, Highlands Consulting has helped our clients follow a structured approach to organizational change management, resulting in faster adoption, higher return on investment, and improved customer service.

The Prosci® Methodology is considered the de facto standard by many Fortune 100 companies and some of the nation's largest government organizations. As an Authorized Training Provider, Highlands Consulting offers a variety of onsite Prosci® training programs, based upon each organization's needs and desired audience.

### Focused on Change Leadership

The one-day Prosci® Change Management Program for Managers gives managers and supervisors the tools and skills necessary for assessing teams and creating action plans to lead them through change. Coaching program topics will include:

- Understanding the Process of Leading Change
- Concepts of Change Management
- Best Practices Data
- Prosci® ADKAR® model
- Leading Employees Through Change
- Responsibility Beyond Employees: Being a Liaison

### Interactive Discussion Style

As part of the training, participants will contribute to numerous discussions, activities and break-out sessions throughout the day regarding real-life changes happening within their organization. They will analyze changes underway and their impact, assess organizational attributes, utilize ADKAR® assessment tools, and develop action plans and next steps.

### Intended Audience

This program is intended for managers and supervisors who are helping their employees' transition through change. Highlands Consulting offers this one-day Prosci® training program at your office location.



## About Highlands Consulting

The Highlands Consulting Group provides management consulting services, including organizational change management (OCM) training to public and private sector clients.

*We are the only Prosci® Authorized Training Provider based on the West Coast.*

In addition to Prosci® training, we provide project-specific consulting to address change readiness, change management strategy, communication planning, and performance measurement - before, during, and after a change effort.

## About Prosci, Inc.

Prosci, Inc. is the world leader in change management research and methodology development. Their research has included eight longitudinal studies over 16 years, resulting in best practices from more than 3,400 organizations worldwide. The Prosci® Methodology is considered the de facto standard by many Fortune 100 companies and some of the nation's largest government organizations.

## Contact Us To Arrange Your Program

Ms. Shana Wedemeyer  
The Highlands Consulting Group  
400 Capitol Mall, Suite 1630  
Sacramento, CA 95814  
916-952-1975  
swedemeyer@highlandsconsulting.com