

## Onsite Prosci® Training: One-Day Sponsor Briefing

The number one contributor to large-scale project success is managing the people side of change. Since 2002, Highlands Consulting has helped our clients follow a structured approach to organizational change management, resulting in faster adoption, higher return on investment, and improved customer service.

The Prosci® Methodology is considered the de facto standard by many Fortune 100 companies and some of the nation's largest government organizations. As an Authorized Training Provider, Highlands Consulting offers a variety of onsite Prosci® training programs, based upon each organization's needs and desired audience.

### Focused on Change Sponsorship

The one-day Prosci® Sponsor Briefing gives executive and senior leaders the tools and skills necessary for effectively leading change and strategically positioning their projects for success. Sponsor program topics will include:

- Prosci® ADKAR® Model
- Change Management and Financial Performance
- Critical Components for Success
- Change Portfolio Health Assessment
- Roles of Sponsors, Managers and Team Leaders in Change
- Sponsor Messages to Employees
- Equipping Managers to be Effective Change Leaders

As part of the training, participants will contribute to numerous discussions, activities and break-out sessions throughout the day regarding real-life changes happening within their organization. They will analyze changes underway and their impact, assess organizational attributes, utilize ADKAR® assessment tools, and develop action plans and next steps.

### Intended Audience

This program is intended for executives and senior leaders that sponsor change. Highlands Consulting offers this one-day Prosci® training program at your office location.



## About Highlands Consulting

The Highlands Consulting Group provides management consulting services, including organizational change management (OCM) training to public and private sector clients.

*We are the only Prosci® Authorized Training Provider based on the West Coast.*

In addition to Prosci® training, we provide project-specific consulting to address change readiness, change management strategy, communication planning, and performance measurement - before, during, and after a change effort.

## About Prosci, Inc.

Prosci, Inc. is the world leader in change management research and methodology development. Their research has included eight longitudinal studies over 16 years, resulting in best practices from more than 3,400 organizations worldwide.

## Contact Us To Arrange Your Program

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