

Onsite Prosci® Training: Change Management Certification Program

The number one contributor to large-scale project success is managing the people side of change. Since 2002, Highlands Consulting has helped our clients follow a structured approach to organizational change management, resulting in faster adoption, higher return on investment, and improved customer service.

Full Complement of Change Management Topics

The three-day Prosci Change Management Certification Program provides the tools and skills necessary for developing successful change management initiatives. Program participants will:

- Understand how effective change management improves organizational results
- Learn how to apply the Prosci ADKAR® Model to facilitate individual change
- Walk away with a change management plan and an executive presentation on the business case for change management
- Learn to apply a research-based change management methodology and toolset
- Gain certification in and access to the Prosci change management methodology and tools

Interactive Discussion Style

Participants will contribute to numerous discussions, activities, and break-out sessions regarding real-life changes happening within their organization. They will analyze current changes and their impact, assess organizational attributes, utilize ADKAR assessment tools, and develop action plans, and next steps. Upon completion, participants will receive their Prosci Certification and a single user license for *Prosci Practitioner eToolkit*, an online set of tools and templates to manage change.

Intended Audience

Prosci's Change Management Certification Program is designed for employees that are responsible for managing change on a specific project or building change management competency within their organization. This includes project managers, project team members, HR leaders, change management team members, sponsors of change, consultants, and trainers.



About Highlands Consulting

The Highlands Consulting Group provides management consulting services to help our clients manage change. We were an early adopter of the Prosci methodology in 2007, after which we were selected to be one of only five Authorized Training Providers (ATPs) in the nation. In addition to our Certified Prosci Instructors, all our consultants are Certified Prosci Practitioners and average 11 years of experience. Highlands Consulting offers the full complement of organizational change management consulting and training services to public and private sector clients.

About Prosci, Inc.

Prosci, Inc. is the world leader in change management research and methodology development. Their research has included nine benchmarking studies over 19 years, resulting in best practices from more than 4500 change management practitioners worldwide. The Prosci Methodology is considered the de facto standard by many Fortune 100 companies and some of the nation's largest government organizations.

Contact Us

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