

Onsite Prosci® Training: Managers Program

The number one contributor to large-scale project success is managing the people side of change. Since 2002, Highlands Consulting has helped our clients follow a structured approach to organizational change management, resulting in faster adoption, higher return on investment, and improved customer service.

Focused on Change Leadership

The one-day Prosci Change Management Program for Managers gives managers and supervisors the tools and skills necessary for assess and lead their teams through change. During this Program, managers will:

- Gain an appreciation for the impact of change management on organizational results
- Understand foundational aspects of change management and the critical role managers play in the change process
- Learn a practical framework for processing the many changes that impact them
- Understand how to apply the Prosci ADKAR® Model to facilitate individual change and identify reasons for employee resistance
- Assess a current change impacting their team and practice key change management concepts using tools available to them in the Change Management Guide for Managers toolkit
- Create action plans to move employees past barrier points and to the desired future state

Interactive Discussion Style

Participants will contribute to numerous discussions, activities, and break-out sessions regarding real-life changes happening within their organization.

Intended Audience

This program is intended for managers and supervisors who are helping their employees transition through change. Highlands Consulting offers this one-day Prosci training program at your office location.



About Highlands Consulting

The Highlands Consulting Group provides management consulting services to help our clients manage change. We were an early adopter of the Prosci methodology in 2007, after which we were selected to be one of only five Authorized Training Providers (ATPs) in the nation. In addition to our Certified Prosci Instructors, all our consultants are Certified Prosci Practitioners and average 11 years of experience. Highlands Consulting offers the full complement of organizational change management consulting and training services to public and private sector clients.

About Prosci, Inc.

Prosci, Inc. is the world leader in change management research and methodology development. Their research has included nine benchmarking studies over 19 years, resulting in best practices from more than 4500 change management practitioners worldwide. The Prosci Methodology is considered the de facto standard by many Fortune 100 companies and some of the nation's largest government organizations.

Contact Us

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