



Public Sector Consultant

We are seeking a public sector consultant with three to five years of management consulting experience to work in Sacramento, California. When working for Highlands Consulting you will work on challenging and fulfilling client assignments. As a consultant, you will:

- Diagnose client issues and manage client relationships
- Facilitate diverse stakeholder groups to align strategies, develop future vision, effect policy changes, and implement operational improvements
- Conduct business process analysis and organizational change management activities
- Develop business requirements and make recommendations for technology solutions
- Research and analyze documents, program issues, and best practices
- Prepare written deliverables and present findings to executives and stakeholders
- Gain expertise in multiple public sector business programs

Required Qualifications

- Undergraduate degree with 3-5 years of applicable public sector consulting experience; or, graduate degree with 1-2 years of applicable public sector experience
- Excellent analytical, communication, writing, and organizational skills
- Public sector business process analysis experience and/or organizational change management experience
- Ability to learn quickly about different programs, projects, and industries
- Ability to work independently and contribute as a member of the team
- Ability to effectively work with all client levels, including executives, managers, and staff
- Ability to produce high-quality deliverables on time and within budget
- Proficiency in Microsoft Office software

Preferred Qualifications

- Professional certification(s) in project management, business analysis, organizational change management, or related field, such as: PMP, OCMP, and/or CBAP
- Experience with the State of California Project Approval Lifecycle (PAL)



About Our Firm

Founded in 2002, Highlands Consulting provides best-in-class management consulting services. We specialize in addressing business needs with process and technology solutions. Within our public sector practice, we work with the State of California's largest and most visible agencies on their most pressing challenges.

We are also committed to our people. At Highlands you'll join a close-knit team of exceptional consultants who are passionate about helping clients and their communities. You'll be exposed to a wide variety of clients and projects to grow your expertise and career in the best direction decided by you. Other facts about Highlands Consulting:

- We offer a competitive compensation package including health, dental, vision and retirement benefits, along with free parking and cell phone reimbursement.
- We value continuous learning and provide employees with an annual professional training budget.
- Selected by our employees, we support more than 25 local non-profit organizations every year.
- We believe diversity drives innovation and great service. We foster a culture that is inclusive and we seek consultants from different backgrounds and perspectives.

How to Apply

For consideration, please send your resume and a brief cover letter to careers@highlandsconsulting.com with "Attention: Consultant Position – Your Name" in the subject line. We look forward to hearing from you!

Please note that only the most qualified candidates will be contacted. No recruiters please.

The Highlands Consulting Group LLC is an Equal Opportunity Employer.